## **East End Community Health Centre 2024-25 Quality Improvement Plan**

Measure/Indicator	Planned improvement initiatives (Change Ideas)	Methods	Current performance	Target 2024-2025
Patient/client perception of timely access to care: percentage of patients/clients who report that the last time they were sick or had a health problem, they got an appointment on the date they wanted	Monitor results and compare with peers. Need to balance reducing wait list with timely access to care.	Client experience surveys administered quarterly. As we work to reduce the clinical wait list we will need to continue to monitor this closely. Results shared with staff annually or more often if indicator results drop.	80%	81%
Percentage of recommended clients who received or were offered a Pap test in the most recent 3-year period, stratified by income and stratified by racial/ethnic group	1) Monitor results monthly.  2) Collect socio-economics/demographic data to facilitate stratification of cancer screening rates.  3) Explore targeted approaches to reach clients who have declined or not followed through with screening.	<ol> <li>Continue to utilize CHC standardized way of analyzing this information in order to compare results and share strategies.</li> <li>Continue to produce quarterly reports to identify clients due for screening.</li> <li>Continue to involve administrative team in contacting clients due for screening to offer/book PAP appointments.</li> <li>Produce reports to identify clients who have declined or not followed through with screening, stratified by racial/ethnic group and by income.</li> <li>Continue to involve clinical providers in targeted approaches to educate clients who have declined or not followed through with screening. Targeted approaches will have a health equity focus with the goal of increasing screening rates in client populations with the lowest screening rates.</li> </ol>	Race - 12% Income - 9.4%	<10%
Completion of sociodemographic data collection for individuals 13+	Flag clients coming in for appointments that are due to have socio-demographic data updated every two years.	Continue to create lists of clients who don't have updated sociodemographic information. Clients with an upcoming appointment who are on the due list are flagged in appointment schedule. Receptionists asks client to complete the socio-demo form when they arrive for their appointment and requests support for client to complete form when needed. Office staff enter in completed sociodemo forms and identify any fields in the form that were not completed. These clients are flagged again in upcoming appointments.	94%	90%
Percentage of staff (executive-level, management, or all) who have completed relevant equity, diversity, inclusion, and anti- racism education	Identify appropriate training resources for all staff; opportunities for group activities.	There is a long-standing commitment to EIDAR in CHCs, and equity is one of our core values. We have been providing training and education for all staff, and will continue this year with a focus on anti-Black racism and indigenous training.	80%	85%
Do patients/clients feel comfortable and welcome at their primary care office?	Monitor results compare with peers. Share Client Experience Survey results with staff.	Client experience surveys administered regularly. Results shared with staff annually or more often if indicator results drop.	94%	95%
Percent of patients who stated that when they see the doctor or nurse practitioner, they or someone else in the office (always/often) involve them as much as they want to be in decisions about their care and treatment	Monitor results and compare with peers. Share Client Experience Survey results with staff.	Client experience surveys administered regularly. Results shared with staff annually or more often if indicator results drop.	94%	95%